

Ripple Effects for Staff

A whole teacher approach to embedded coaching

We used Ripple Effects Coach for Staff in trainer training. It's as intuitive as any software I've ever seen.

Doris Settles
Kentucky Center for School Safety
Clearinghouse and
Certified Ripple Effects Trainer



Education Division
Best Professional
Development Software

Privacy plus the “no blame no shame” approach makes it easier for people to look at sensitive areas like race.

Shakeel Ali, Diversity Consultant
Ripple Effects National Trainer

The problem: Teachers' load grows heavier; support hard to scale

Along with all of their academic and administrative responsibilities, teachers now need to implement social-emotional learning programs *and* provide positive behavioral supports to students, *and* be responsive to differences across dozens of cultures. But they can't be expected to teach what they've never been taught; or to be sensitive to a culture they've never been exposed to. And there aren't enough hours in a year, or dollars in a district budget, to provide all the training it would require to meet each teacher's personal requirements around these sensitive issues.

A scalable solution: Use technology to lighten teachers' load

Ripple Effects for Staff fills this gap. It is embedded, culturally competent, just-in-time, learner-adjusted, computerized training to enable educators to develop their own social-emotional abilities and cultural competence, respond to student emotional and behavior issues in real time, and effectively facilitate implementation of *Ripple Effects* behavior training software and other SEL programs.

How it works

136 free-standing, multi-media tutorials are organized into three modules: **Strengthening Leadership, Managing Diverse Learners, Making Programs Work.** Lessons can be accessed on a “need to know,” time critical basis, or can be completed in sequence as part of a continuous improvement program.

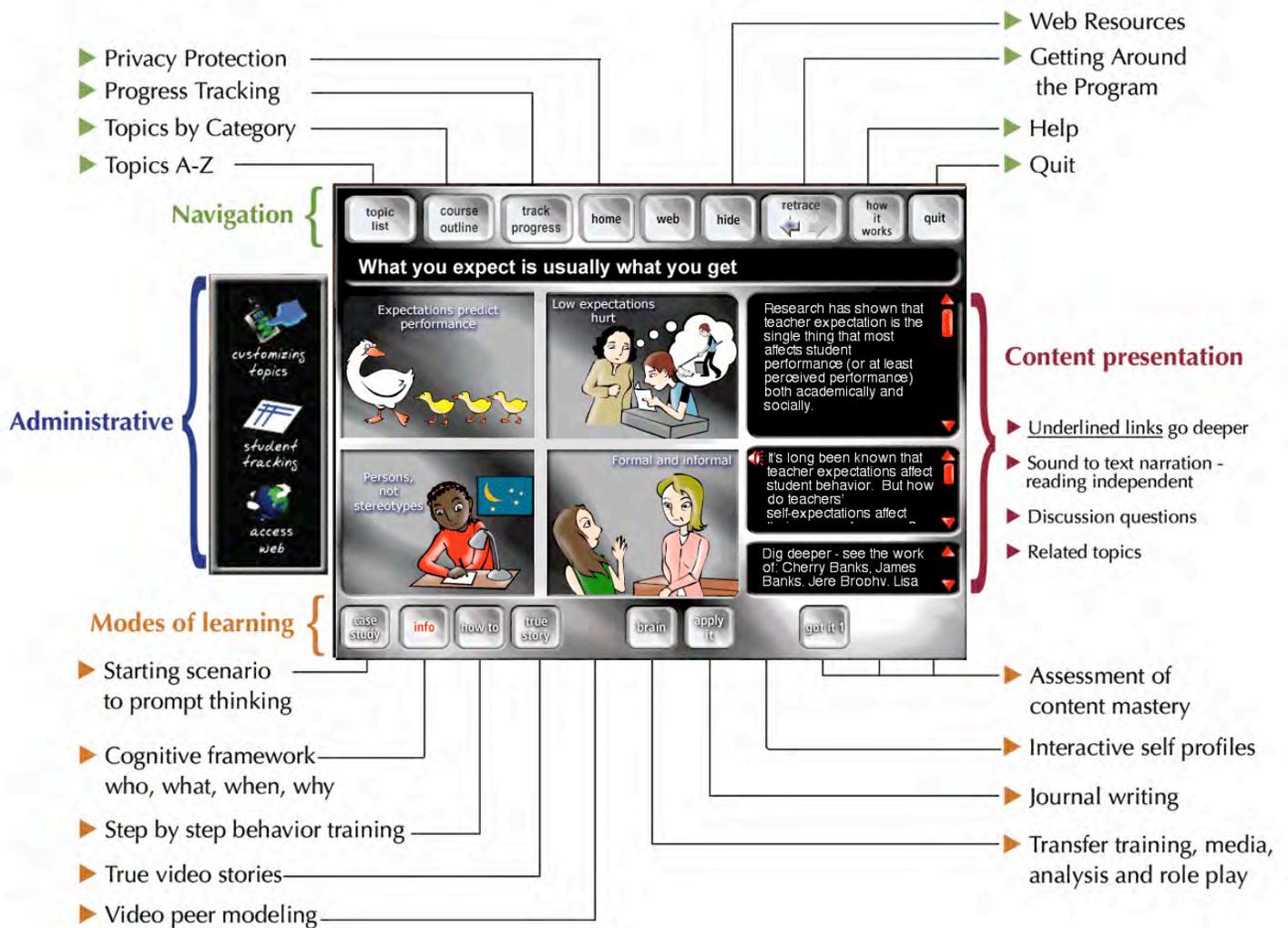
Dozens of application areas range from policy issues, to classroom management issues, to learning issues, to implementation issues, to cultural issues.



Ripple Effects Coach for Staff

- Empowers educators to succeed and solve behavior problems
- Increases teacher responsiveness to learning differences
- Promotes cultural competence, addresses disproportionate discipline
- Fosters staff's leadership and social-emotional abilities
- Covers the nuts and bolts of implementation in a wide range of settings

Ripple Effects *Whole Spectrum Intervention System*



Personalized Training to Support You, Your Students, Your Programs

UNIT I. You Developing personal leadership – 51 multimedia tutorials

Develops seven key social-emotional abilities broken into 50 “Lego™-like” pieces; together enable educators to:

- Bond with students from a variety of backgrounds
- Command respect of rebellious youth
- Maintain an orderly yet engaging classroom
- Manage problematic feelings without burning out

UNIT II. Your students Managing diverse learners – 29 multimedia tutorials

Enables educators to *tease out learning issues, from behavior issues, from cultural issues, from health issues, and to address each of them with a combination of technical skill, nuanced judgment and emotional intelligence.*

UNIT III. Your programs Making programs work – 56 multimedia tutorials

Addresses the nuts and bolts of successful implementation to get up and get going fast, or to find quick solutions to immediate concerns. Organized into: *Prepare The Way, Implement Effectively, Measure Results, Scale and Sustain.*

